

**Washburn University School of Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 98							
Gender Reported:							
Women							
Men							
Non-binary or Chose to Self-identify							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
Non-binary or Chose to Self-identify People of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	79	80.6	59	54,500	63,357	72,000	68,653
JD Advantage	7	7.1	.	.	.	.	.
Other Professional	6	6.1	.	.	.	.	.
Non-professional	2	2.0	.	.	.	.	.
Start date after March 15, 2021	1	1.0	.	.	.	.	.
Not Employed-Seeking	3	3.1	.	.	.	.	.
Subtotal 98 100.0							
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	94	95.9	60	54,750	63,179	71,000	68,459
Subtotal	94	95.9					
Employment by Sector:							
Private Sector	71	75.5	41	55,000	70,000	80,000	73,488
Public Sector	23	24.5	19	53,000	58,000	65,000	57,606
Subtotal	94	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	79	84.0	59	54,500	63,357	72,000	68,653
JD Advantage: Full-time	5	5.3	.	.	.	.	.
JD Advantage: Part-time	2	2.1	.	.	.	.	.
Other Professional: Full-time	4	4.3	.	.	.	.	.
Other Professional: Part-time	2	2.1	.	.	.	.	.
Non-professional: Part-time	2	2.1	.	.	.	.	.
Subtotal	94	100.0					
Employment Categories:							
Education	1	1.1	.	.	.	.	.
Business	13	13.8	.	.	.	.	.
Judicial Clerk	3	3.2	.	.	.	.	.
Private Practice	58	61.7	38	55,000	70,000	80,000	74,237
Government	14	14.9	12	57,192	60,000	65,000	61,096
Public Interest	5	5.3	.	.	.	.	.
Subtotal	94	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	23.1	.	.	.	.	.
JD Advantage	4	30.8	.	.	.	.	.
Other Professional	4	30.8	.	.	.	.	.
Non-professional	2	15.4	.	.	.	.	.
Subtotal	13	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	57	98.3	38	55,000	70,000	80,000	74,237
JD Advantage	1	1.7	.	.	.	.	.
Subtotal	58	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	12	85.7	12	57,192	60,000	65,000	61,096
JD Advantage	2	14.3	.	.	.	.	.
Subtotal	14	100.0					
Judicial Clerkships:							
State	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	4	80.0	.	.	.	.	.
Other Professional	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	31	53.4	18	50,000	55,000	63,000	58,611
11-25	7	12.1	.	.	.	.	.
26-50	8	13.8	8	70,000	72,500	84,000	73,875
51-100	7	12.1	6	70,000	100,000	120,000	96,667
101-250	1	1.7	.	.	.	.	.
251-500	1	1.7	.	.	.	.	.
501+	2	3.4	.	.	.	.	.
Solo practitioner	1	1.7	.	.	.	.	.
Subtotal	58	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	55	94.8	38	55,000	70,000	80,000	74,237
Staff Attorney	1	1.7	.	.	.	.	.
Law Clerk	2	3.4	.	.	.	.	.
Subtotal	58	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	2	2.1	.	.	.	.	.
W North Central	80	85.1	53	55,000	65,000	70,000	69,531
South Atlantic	2	2.1	.	.	.	.	.
W South Central	3	3.2	.	.	.	.	.
Mountain	7	7.4	5	55,000	57,000	63,357	59,671
Subtotal	94	100.0					
Location of Jobs:							
In-State	68	72.3	45	55,000	65,000	70,000	66,670
Out of State	26	27.7	15	52,000	60,000	85,000	73,824
Subtotal	94	100.0					
# States and Territories with Employed Grads:							
	15	.	.	.	.	.	.
Total #	15	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	25	27.8
Internship/externship experience	6	6.7
Job posting in CSO	16	17.8
Job posted online or in print	9	10.0
Returned to or continued with pre-law school employer	6	6.7
Referral	6	6.7
Started own practice or business	2	2.2
Self-initiated contact/networking	19	21.1
Temp agency	1	1.1
Subtotal	90	100.0
Timing of Job Offer:		
Before graduation	60	64.5
After graduation	33	35.5
Subtotal	93	100.0
Search Status of Employed Grads:		
Seeking a different job	12	12.8
Not seeking a different job	82	87.2
Subtotal	94	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	.	1
Business	8	5
Judicial Clerk	3	.
Private Practice	56	2
Government	14	.
Public Interest	4	1
Total Reported	85	9
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	1	7.7	0	0	4	9.3
Job posting in CSO	0	0	1	7.7	2	66.7	5	11.6
OCI	0	0	0	0	0	0	13	30.2
Returned to or continued with pre-law school employer	0	0	4	30.8	0	0	1	2.3
Referral	1	100.0	1	7.7	0	0	4	9.3
Self-initiated contact/networking	0	0	2	15.4	1	33.3	13	30.2
Temp agency	0	0	1	7.7	0	0	0	0
All other	0	0	3	23.1	0	0	3	7.0
TOTAL	1	100.0	13	100.0	3	100.0	43	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	1	7.1	0	0	6	6.7
Job posting in CSO	1	9.1	6	42.9	1	20.0	16	17.8
OCI	9	81.8	2	14.3	1	20.0	25	27.8
Returned to or continued with pre-law school employer	0	0	1	7.1	0	0	6	6.7
Referral	0	0	0	0	0	0	6	6.7
Self-initiated contact/networking	0	0	2	14.3	1	20.0	19	21.1
Temp agency	0	0	0	0	0	0	1	1.1
All other	1	9.1	2	14.3	2	40.0	11	12.2
TOTAL	11	100.0	14	100.0	5	100.0	90	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
E. North Central	Illinois	1	1.1
	Indiana	1	1.1
		2	2.1
W. North Central	Kansas	68	72.3
	Missouri	10	10.6
	Nebraska	2	2.1
		80	85.1
South Atlantic	Georgia	1	1.1
	Virginia	1	1.1
		2	2.1
W. South Central	Oklahoma	1	1.1
	Texas	2	2.1
		3	3.2
Mountain	Arizona	1	1.1
	Colorado	2	2.1
	Idaho	1	1.1
	Montana	1	1.1
	New Mexico	1	1.1
	Utah	1	1.1
		7	7.4
<i>TOTAL</i>		94	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Garden City	1	1.5
Junction City	1	1.5
Lawrence	1	1.5
Olathe	1	1.5
Other/unknown Kansas	16	23.5
Overland Park	5	7.4
Prairie Village	1	1.5
Salina	1	1.5
Shawnee	1	1.5
Topeka	21	30.9
Wichita	19	27.9
	68	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	100.0	1	100.0
Business	9	69.2	4	30.8	13	100.0
Judicial clerkship	3	100.0	0	0	3	100.0
Law firm	57	98.3	1	1.7	58	100.0
Government	14	100.0	0	0	14	100.0
Public interest	5	100.0	0	0	5	100.0

This table excludes jobs for which full or part-time information was not reported.

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