

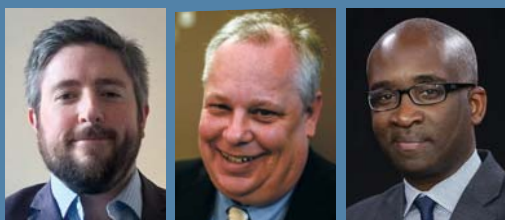
SPEAKERS AND MODERATORS



THOMAS J. ROMIG
CRISTEN R. HINTZE
RICHARD F. GRIFFIN, JR.



NAOMI SCHOENBAUM
CYNTHIA A. BROWN
WALTER OLSON



E. PIERCE BLUE
THOMAS WITT
DWAYNE LESLIE



MARCIA L. MCCORMICK
JOSEPH MASTROSIMONE
JULIE M. COVEL



LETICIA SAUCEDO
JULIET STUMPF
SACHIN S. PANDYA



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FUTURE OF LABOR AND EMPLOYMENT LAW:



POWER, POLICIES, AND POLITICS

A SYMPOSIUM - FEBRUARY 23, 2017



WASHBURN
UNIVERSITY
SCHOOL OF LAW

Hosted by:
Center for Law and Government
and *Washburn Law Journal*

SYMPOSIUM SCHEDULE

FUTURE OF LABOR AND EMPLOYMENT LAW: POWER, POLICIES, AND POLITICS

8:00
AM

REGISTRATION

Bradbury Thompson Alumni Center, Washburn University

8:30
AM

WELCOME ADDRESS

THOMAS J. ROMIG, Dean and Professor of Law, Washburn University School of Law
CRISTEN R. HINTZE, J.D. Candidate '17, Editor-in-Chief, *Washburn Law Journal*

9:00
AM

KEYNOTE PRESENTATION

RICHARD F. GRIFFIN, JR., General Counsel, National Labor Relations Board

9:45
AM

PANEL 1 - THE EEOC'S EXPANSION OF TITLE VII TO INCLUDE SEXUAL ORIENTATION DISCRIMINATION

With sexual orientation and transgender issues making daily headlines, the Equal Employment Opportunity Commission has determined that Title VII's sex discrimination provision goes beyond simple anatomy to include protection for gender identity and sexual orientation. This panel will discuss the rationale, implications, and judicial treatment of this interpretation.

NAOMI SCHOENBAUM, Associate Professor of Law, The George Washington University Law School

CYNTHIA A. BROWN, Attorney, Brown and Associates, PLLC; and former Associate Professor of Law, Eastern Kentucky University

WALTER OLSON, Senior Fellow, Cato Institute

E. PIERCE BLUE, Attorney Advisor to Commissioner Chai R. Feldblum, U.S. Equal Employment Opportunity Commission

Moderator: **THOMAS WITT**, Executive Director, Equality Kansas

11:45
AM

BOX LUNCH

(PROVIDED TO ADVANCE REGISTRANTS)

12:45
PM

PANEL 2 - RELIGIOUS FREEDOM AND ACCOMMODATION ISSUES ARISING FROM REGULATORY EXPANSIONS

This panel will discuss how the EEOC's expansion of Title VII and the National Labor Relations Board's actions to expand jurisdiction over religious organizations may impact the free exercise of religion and religious accommodation in the workplace. This panel will also consider the scope and limits of agency jurisdiction over religious and religiously affiliated employers.

DWAYNE LESLIE, Associate Director, Department of Public Affairs and Religious Liberty; Director of Legislative Affairs, General Conference of Seventh-day Adventists

MARCIA L. MCCORMICK, Professor, Center for Employment Law, Saint Louis University School of Law

JOSEPH MASTROSIMONE, Associate Professor of Law, Washburn University School of Law

Moderator: **JULIE M. COVEL**, General Attorney, National Labor Relations Board

2:45
PM

PANEL 3 - THE STUBBORN PROBLEM OF UNPAID, UNREGULATED, AND ILLEGAL LABOR

This panel will focus on the complications and consequences of utilizing unpaid labor with respect to interns, volunteers, and student athletes; illegal labor such as undocumented workers, forced labor, and human trafficking; and unregulated labor such as the classification of employees as independent contractors under on-demand business models. Panelists are invited to discuss the role of legislatures and administrative agencies in addressing these problems.

LETICIA SAUCEDO, Professor of Law, University of California, Davis, School of Law

JULIET STUMPF, Robert E. Jones Professor of Advocacy and Ethics, Lewis & Clark Law School

SACHIN S. PANDYA, Professor of Law, University of Connecticut School of Law

CHARLOTTE ALEXANDER, Assistant Professor of Law, Georgia State University College of Law

Moderator: **AIDA M. ALAKA**, Associate Dean for Academic Affairs and Professor of Law, Washburn University School of Law

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