

Thomas Sneed

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EDUCATION

Emory University Goizueta Business School	Atlanta, GA
– M.B.A.	2017
Kent State University	Columbus, OH
– M.L.I.S.	2009
University of Kentucky College of Law	Lexington, KY
– J.D.	1997
University of Evansville	Evansville, IN
– B.A., History	1994

PROFESSIONAL EXPERIENCE

Associate Professor and Law Library Director Washburn University School of Law	Topeka, KS 2017 – present
<ul style="list-style-type: none">– Oversee budget and set policy for the daily and long-term operations of the Law Library and the Information Technology department– Supervise a library staff of seven, including five professional librarians and two paraprofessionals, plus an IT staff of two– Collaborate on projects and events with other law school departments, including Admissions and Alumni Relations– Participate in law school and university faculty committees, functions, and activities on behalf of the law library– Teach courses in the law school curriculum, including:<ul style="list-style-type: none">○ Kansas Legal Research - first offered in Spring 2018○ Leadership for Lawyers - first offered in Spring 2019○ Specialized Legal Research: Business & Tax – first offered online in Summer 2019– Engage in an active scholarship agenda, with a current focus on leadership issues in the legal and law library fields	
Associate Law Librarian for Research and Electronic Services Hugh F. MacMillan Law Library, Emory University School of Law	Atlanta, GA 2011 – 2017
<ul style="list-style-type: none">– Member of Library Executive Committee responsible for library administration	

- Created framework for Associate Law Librarian position as first person hired following restructuring of the library organization
- Supervised five professional librarians, including the archival librarian for the Emory Law Archives, and implement policy regarding reference services for faculty and students as head of reference department
- Taught advanced legal research classes and oversaw library instructional programs
 - o Spearheaded expansion of for-credit legal research classes from one to nine in a four-year period
 - o Established protocol for embedding reference librarians in law school seminar courses
 - o Developed three new classes: Technology in Legal Practice, State Law Legal Research and Introduction to Legal Research (for law graduate students)
- Primary liaison with commercial vendors for maintaining relationships and acquiring new electronic databases
- Point person for library's web content and responsible for 2014 web site redesign
- Creator and principal writer for the law library's newsletter, *MacMillan Law Library Quick Notes*

Reference Librarian Columbus, OH
 Michael E. Moritz Law Library, Moritz College of Law 2008 - 2011

- Provided reference services to faculty, students and the public
- Taught first year introduction to legal research; developed and taught advanced legal research class on business and tax legal research
- Presented topic specific presentations to faculty, law students and other groups outside the law school
- Collection development responsibilities including legal and interdisciplinary titles, legal fiction and DVDs
- Library liaison to Election Law@Moritz project; managed online case databases, news updates; hired and supervised student workers for the project
- Library liaison to Westlaw and Lexis on-site representatives

Realty Specialist Columbus, OH
 Ohio Department of Transportation 2006 - 2007

- Responsible for determining ownership and completing the acquisition of property for right of way projects; negotiated with property owners to reach agreement for acquisition of right of way
- Assisted management with contract preparation, work plans and project status reports

Attorney Madisonville, KY
 Logan, Morton, and Ratliff 2001 - 2006

- Attorney for law firm with real estate, title insurance, and general legal practice
- Supervised staff and managed escrow accounts and budgets with regards to title insurance and real estate aspect of the practice

Law Clerk / Staff Attorney
Hon. Charles W. Boteler, Jr., 4th Judicial Circuit (KY)

Madisonville, KY
1997 – 2001

- Conducted legal research to assist Circuit Court Judge with trial preparation and with the drafting of legal opinions & memoranda
- Handled questions and requests from the public regarding court matters and assisted with public service and community outreach programs on behalf of the Circuit Court Judge

TEACHING & INSTRUCTIONAL EXPERIENCE

Washburn University School of Law

- Kansas Legal Research (LW 702): Spring 2018; Fall 2018; Fall 2019; Fall 2021 (online); Fall 2023 (online)
- Leadership for Lawyers (LW 833): Spring 2019; Spring 2020, Fall 2020; Spring 2022 (online); Spring 2023 (online)
- Specialized Legal Research: Business & Tax (LW 920): Summer 2019 (online); Spring 2021 (online); Fall 2022 (online)

Emory University School of Law

- Introduction to Legal Research [for law graduate students] (LAW 657Z): Summer 2013, Summer 2014, Summer 2015
- Business and Tax Legal Research (LAW 762-02A): Fall 2012, Spring 2015, Fall 2015, Fall 2016
- State Law Legal Research (LAW 657F): Spring 2016, Spring 2017
- Technology in Legal Practice (LAW 879K-001): Spring 2014

Moritz College of Law

- Introduction to Legal Research (LAW 511): Fall 2008, Fall 2009, Fall 2010
- Business and Tax Legal Research (LAW 602): Spring 2009, Spring 2010, Spring 2011

PUBLICATIONS

Kansas Practice Materials: A Selective Annotated Bibliography, in STATE PRACTICE MATERIALS: ANNOTATED BIBLIOGRAPHIES (Christina Glon, ed.) (William S. Hein & Co., Inc., 2022)

The Effect of COVID-19 on Law Libraries: Are These Changes Temporary or a Sign of the Future, 60 WASHBURN L. J. 107 (2020)

- Republished in 29 AUSTRALIAN LAW LIBRARIAN 131 (2021)

Leadership and Librarians: A New Pedagogical Direction, 89 UMKC L. REV. 89 (2020)

When YOU are the Change, in THE LIBRARY WORKPLACE IDEA BOOK: PROACTIVE STEPS FOR POSITIVE CHANGE (Heather L. Seibert, Amanda Vinogradov and Amanda H. McLellan, eds.) (ALA Editions, 2020)

The Academic Law Library's Role in Cultivating the Rural Lawyer, 64 S.D. L. REV. 213 (2019)

Why I Love Casemaker, Kentucky Bar Association Bench & Bar Magazine (Jan / Feb 2019)

Creator and Recurring Columnist for The Collaborative Law Librarian, The ALL-SIS Newsletter:

- *Working with LLMs* (Fall 2016)
- *It's a Small World After All* (Spring 2016)
- *Who are the People in Your Neighborhood? Networking to Teach Future In-House Counsel* (Winter 2016)
- *Networking Outside the Box* (Fall 2014)
- *The Growing Trend of Library Involvement in Teaching Technology* (Spring 2014)
- *If You Could Have One Wish Come True* (Fall 2013)
- *Should This Actually Be Called The Collaborative Law Librarians?* (Spring 2013)
- *How Important is Business Research?* (Winter 2013)
- *The Collaborative Law Librarian* (Fall 2012)

Blogger, RIPS Law Librarian Blog:

- *Working with Summer Research Assistants: Has It Changed for Everyone?* (May 7, 2015)
- *Not Another Survey!* (April 10, 2015)
- *Do you Bring Practicing Attorneys into Your Classroom?* (March 6, 2015)
- *The Art of Delegating* (February 3, 2015)
- *Why Do I Do This?* (December 16, 2014)
- *How Creative is Your Legal Research Instruction?* (November 13, 2014)
- *Working with Non-Law Students from Your University* (October 14, 2014)
- *What is a Reporter?* (September 10, 2014)
- *Teaching Graduate Students* (June 18, 2014)
- *What About Teaching Something Different?* (April 21, 2014)
- *Should All Legal Research Instruction Look the Same?* (March 5, 2014)
- *What Are Your Plans for 2014?* (December 18, 2013)
- *How Much Time Do You Spend Preparing for _____?* (October 29, 2013)
- *Thoughts on Team Teaching* (September 13, 2013)
- *I Found Looking at Research Sites for Two Hours to Be Dull but I Learned a Lot...* (February 25, 2013)
- *Introducing New Legal Research Classes into the Curriculum* (September 18, 2012)

Recurring Article in MBA Journal, Bloomberg BusinessWeek:

- *A Helping Hand for Part-Timers* (April 29, 2013)
- *Putting What I've Learned to Use* (March 4, 2013)
- *Seeking Balance* (December 31, 2012)
- *From Law to Business* (September 24, 2012)

Changing the Law Library Instructional Curriculum, Part I: The First Year and Student Demographics (with Amy Flick and Elizabeth Christian), 23 TRENDS L. LIBR. MGMT. & TECH 37 (2013)

Changing the Law Library Instructional Curriculum, Part 2: A Different Schedule and the Management Perspective (with Amy Flick and Elizabeth Christian), 23 TRENDS L. LIBR. MGMT. & TECH 45 (2013)

Australia, Libraries and Barbeque, FCIL Newsletter (May 2013)

AALL Program Reviews: Law Library Research Assistant Programs: Two Different Models, ALL-SIS Newsletter (Fall 2012)

Annual Meeting Poster Sessions, AALL Spectrum Blog (August 3, 2012)

Tips for Administrative Regulations Research: Online Resources, All Rise (The Ohio State University Moritz College of Law) (Spring 2011)

Is Critiquing Advanced Legal Research Courses a Worthwhile Endeavor? ALL-SIS Newsletter (Winter 2011)

Book Review, 103 LAW LIBR. J. 142 (2011) (reviewing STEPHEN C. NEFF, JUSTICE IN BLUE AND GRAY: A LEGAL HISTORY OF THE CIVIL WAR (2010))

Where to Find Business Filings: Where are the Best Sources for this Information, All Rise (The Ohio State University Moritz College of Law) (Spring 2009)

PRESENTATIONS

Panel Presentation, *Bringing Legal Research to Rural Communities*, AALL 2020 Annual Meeting (July 16, 2020 – Virtual)

Legal Research Update for the Efficient and Economical Researcher, Kansas Department of Administration Spring CLE Seminar, Topeka, KS (Spring 2020)

Whole-Building Approach to Leadership Development of Law Students: Role of Librarians, 2020 AALS Annual Meeting, Washington DC (January 3, 2020)

Ethical Leadership Basics, 2019 Selected Topics and Miscellany CLE Program, Topeka, KS (June 28, 2019)

Teaching Leadership – from the Librarian! Institute for Law Teaching and Learning Conference, Topeka, KS (June 5, 2019)

The Library's Role in Training the Rural Lawyer, Mid-America Association of Law Libraries Annual Meeting, Memphis, TN (October 12, 2018)

An Overlooked Resource: Opportunities for the Library in the Law School Curriculum, 2018 Society of American Law Teachers Teaching Conference, Penn State University, University Park, PA (October 5, 2018)

Legal Research Update: Kansas Research Tips and What is New with Federal Research Resources (with Creighton Miller), 2018 Selected Topics and Miscellany CLE Program, Topeka, KS (June 22, 2018)

Panel Moderator, *Let's Talk About Databases*, Atlanta Law Libraries Association, Atlanta, GA (November 8, 2016)

The Law Librarian in the B-School: The Value of an MBA, Southeastern Chapter American Association of Law Libraries / Southwestern Association of Law Libraries Joint Annual Meeting 2016, Dallas, TX (April 16, 2016)

Meeting the Needs of a Diverse Graduate Population in a Specialized Area: Examples from a Law Library, Conference on Transforming Libraries for Graduate Students, Kennesaw, GA (April 1, 2016)

If You Ask, They Will Come: Bringing the Professional Community Into Library Instruction (with Christina Glon), Atlanta Area Bibliographic Instruction Group Annual Meeting 2015, Athens, GA (June 12, 2015)

Big Data and the Library: How Do You Handle Both the Project and Expectations? (with Christina Glon), Southeastern Chapter American Association of Law Libraries Annual Meeting 2015, Lexington, KY (April 17, 2015)

Student Library Use Data and Class Standing with (with Felicity Walsh), Access Services Conference 2014, Atlanta, GA (November 14, 2014)

Panel Presentation, *Competitive Intelligence in the Law Firm and Academic Setting*, Atlanta Law Libraries Association, Atlanta, GA (November 11, 2014)

Are Your Teams Transforming Your Libraries? Georgia Council of Media Organizations Conference 2014, Augusta, GA (October 3, 2014)

The Pitfalls of Hiring a New Librarian: Expectations, Reality and Moving Beyond the First Day (with Felicity Walsh), Southeastern Chapter American Association of Law Libraries Annual Meeting 2014, Knoxville, TN (April 3, 2014)

Panel Presentation, *Workplace Stress and Dealing with Difficult Co-Workers*, Atlanta Law Libraries Association, Atlanta, GA (March 10, 2014)

Embrace the Marketing of Your Library – You Won't Regret It! (with Richelle Reid), Southeastern Library Association / South Carolina Library Association 2013 Joint Conference, Greenville, SC (November 15, 2013)

Show Your Worth: The Library Is the Place to Be (with Richelle Reid), Georgia Council of Media Organizations Conference 2013, Macon, GA (October 10, 2013)

Why Can't I Just Fire These People? (with Felicity Walsh and Louella Randall), Southeastern Chapter American Association of Law Libraries Annual Meeting 2013, Decatur, GA (April 19, 2013)

Panel Presentation, *Career Transition*, Atlanta Law Libraries Association, Atlanta, GA (April 9, 2013)

Find it Free and Fast on the Net: Strategies for Legal Research on the Web (sessions included: Discover the Invisible Web, Finding Practice Tools, and Locating Companies for Due Diligence and Background Information), National Business Institute CLE Program, Atlanta, GA (December 19, 2012)

QR Codes: The MacMillan Law Library Project (with Felicity Walsh), Georgia Council of Media Organizations Conference 2012, Macon, GA (October 5, 2012)

Creating a Faculty Bibliography, American Association of Law Libraries Annual Meeting Poster Session, Boston, MA (July 22, 2012)

What Should We Try Next? The Life of the Electronic Services Librarian, CALI Conference for Law School Computing 2012, San Diego, CA (June 22, 2012)

Xtranormal Workshop, OSU Digital Union, Columbus, OH (July 19, 2011)

A Flip Video Camera, Lady GaGa and the Tax Courts: The Use of Technology in the Classroom, CALI Conference for Law School Computing 2011, Milwaukee, WI (June 24, 2011)

Ohio Cases and Citation Format, Columbus Bar Association 2011 Summer Associate Legal Research Seminar, Columbus, OH (June 3, 2011)

The Quest for Enhancing Student Engagement: A Classroom Case Study on the Use of Technology Workshop, OSU Digital Union, Columbus, OH (May 11, 2011)

When You Tube Isn't Enough: Instructor-Created Video Hypotheticals for the Professional Classroom, Digital Media in a Social World 2011, Columbus, OH (April 1, 2011)

Why Academic Librarians of the 21st Century Must Be Conversant with Online Governmental Resources, Academic Library Association of Ohio 36th Annual Conference Poster Session, Columbus, OH (October 29, 2010)

COMMITTEE SERVICE

Washburn University

- Admissions and Scholarships Committee, Washburn University School of Law (2022-present)
- Policy Review Committee, Washburn University School of Law (2023-present)
- Faculty Liaison, ABA Negotiation Competition Team, Washburn University School of Law (2021-2022)
- Visiting Assistant Professor Search Committee, Legal Analysis, Research and Writing Committee, Washburn University School of Law (2022)
- Director of Compliance and Administration Search Committee, Washburn University School of Law (2021)
- Faculty Handbook Committee, Washburn University School of Law (2019-2022)
- Library & Technology Committee, Washburn University School of Law (2017-2022)
- Dean Search Committee, Washburn University School of Law (2017-2018; 2023-2024)

- Faculty Senate, Washburn University (2023-present)
 - Faculty Affairs Committee, Washburn University Faculty Senate (2023-present)
- Information Technology Services Strategic Planning committee, Washburn University (2019-2022)
- Technology Steering Committee, Washburn University (2017-2022)
- Faculty IT Advisory Committee, Washburn University (2017-2022)

Emory University

- Student Awards Selection Committee, Emory University School of Law (2016)
- Graduate Programs Working Group, Emory University School of Law (2013 - 2015)
- Web Site Development Steering Committee, Emory University School of Law (2013 - 2014)
- Digital Education Committee, Emory University School of Law (2012 - 2013)
- EZ Proxy/Sponsored Accounts Core Function Group, Emory University (2015 – 2016)
- Digital Scholarship Committee, Emory University (2014 - 2015)
- Athletics and Recreation Committee, Emory University Senate (2013 –2014)
- Open Access Week Planning Committee, Emory University (Fall 2013)

Ohio State University

- Administration Committee, Moritz College of Law, Ohio State University (2010-2011)
- Admissions Committee, Moritz College of Law, Ohio State University (2009-2010)
- Clerkship and Career Services Committee, Moritz College of Law, Ohio State University (2008 – 2009)
- Training Advisory Council, Ohio State University Libraries (2008 – 2011)

American Association of Law Libraries

- 2019 Annual Meeting Program Committee (2018-2019)
- AALL Spectrum Editorial Board (2015-2018)
- ALL-SIS Newsletter Committee (2012-2017)
- AALL Mentor Program (2012-2013; 2018 – 2020)
- Recruitment to Law Librarianship Committee (2011-2013)

Kansas Bar Association

- Law Practice Management Committee (2017-2020)

ALLStAR

- Instruction Committee (2018-2020)

Atlanta Law Libraries Association

- Appointments Committee (2013-2014)
- Member at Large (2016 – 2017)

PROFESSIONAL MEMBERSHIPS

American Association of Law Libraries

- AALL Educational Scholarship Recipient (2009 & 2015)
- Member of the Month, November 2018

American Association of Law Schools

- Leadership Section Newsletter Committee (2019-2022)

Mid-America Law Library Consortium

- Board of Directors (2017-present)
- Scholars Exchange Program Committee (2020-present)

Associated Topeka Libraries Automated Systems

- Board of Directors (2017-present)

Mid-America Association of Law Libraries

Society of American Law Teachers

Kentucky Bar Association

Kansas Bar Association

Past Member:

- Southeastern Chapter American Association of Law Libraries
 - o Local Planning Committee, SEAALL Annual Meeting – Decatur, GA (2013)
- Atlanta Law Libraries Association
- Georgia Library Association
- Southeastern Library Association
- Ohio Regional Association of Law Libraries