

**Washburn University School of Law**  
**Class of 2023 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 92							
<b>Gender Reported:</b>							
Women	46	50.5	30	65,000	71,000	85,000	82,040
Men	45	49.5	25	65,000	75,000	79,000	77,969
<b>Subtotal</b>	<b>91</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	17	18.5	5	65,000	75,000	80,000	92,400
White/Caucasian	75	81.5	51	65,000	72,000	80,000	78,754
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	10	11.0	.	.	.	.	.
Men of Color	7	7.7	.	.	.	.	.
White/Caucasian Women	36	39.6	27	65,000	72,000	85,000	83,674
White/Caucasian Men	38	41.8	23	64,000	73,000	77,000	73,445
<b>Subtotal</b>	<b>91</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	77	83.7	55	65,000	72,500	80,000	80,190
JD Advantage	3	3.3	.	.	.	.	.
Other Professional	4	4.3	.	.	.	.	.
Enrolled in Graduate Studies	3	3.3	.	.	.	.	.
Not Employed-Seeking	4	4.3	.	.	.	.	.
Not Employed-Not Seeking	1	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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**Washburn University School of Law**  
**Class of 2023 Summary Report - Page 2**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	3	3.3	.	.	.	.	.
Employed	84	91.3	56	65,000	72,250	80,000	79,972
<b>Subtotal</b>	<b>87</b>	<b>94.6</b>					
<b>Employment by Sector:</b>							
Private Sector	54	64.3	30	70,000	77,500	90,000	89,617
Public Sector	30	35.7	26	62,000	67,500	75,000	68,843
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	77	91.7	55	65,000	72,500	80,000	80,190
JD Advantage: Full-time	3	3.6	.	.	.	.	.
Other Professional: Full-time	1	1.2	.	.	.	.	.
Other Professional: Part-time	3	3.6	.	.	.	.	.
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	2.4	.	.	.	.	.
Business	8	9.5	.	.	.	.	.
Judicial Clerkships	5	6.0	5	61,406	61,406	62,000	62,396
Private Practice	46	54.8	28	70,000	75,000	85,000	88,339
Government	18	21.4	15	65,000	74,800	76,000	71,863
Public Interest	5	6.0	5	60,000	62,500	72,500	66,400
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**Washburn University School of Law**  
**Class of 2023 Summary Report - Page 3**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	5	62.5	.	.	.	.	.
JD Advantage	1	12.5	.	.	.	.	.
Other Professional	2	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	46	100.0	28	70,000	75,000	85,000	88,339
<b>Subtotal</b>	<b>46</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	16	88.9	15	65,000	74,800	76,000	71,863
JD Advantage	1	5.6	.	.	.	.	.
Other Professional	1	5.6	.	.	.	.	.
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	20.0	.	.	.	.	.
State	3	60.0	.	.	.	.	.
Local	1	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**Washburn University School of Law**  
**Class of 2023 Summary Report - Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	5	100.0	5	60,000	62,500	72,500	66,400
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	21	45.7	8	64,500	67,500	75,000	69,250
11-25	9	19.6	8	65,000	70,000	71,000	67,750
26-50	7	15.2	6	80,000	83,750	90,000	84,583
51-100	2	4.3	.	.	.	.	.
101-250	1	2.2	.	.	.	.	.
501+	4	8.7	.	.	.	.	.
Solo Practitioner	2	4.3	.	.	.	.	.
<b>Subtotal</b>	<b>46</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	45	97.8	27	70,000	75,000	85,000	89,204
Law Clerk	1	2.2	.	.	.	.	.
<b>Subtotal</b>	<b>46</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**Washburn University School of Law**  
**Class of 2023 Summary Report - Page 5**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	1.2	.	.	.	.	.
W North Central	67	79.8	47	65,000	72,000	80,000	78,442
South Atlantic	4	4.8	.	.	.	.	.
E South Central	1	1.2	.	.	.	.	.
W South Central	3	3.6	.	.	.	.	.
Mountain	5	6.0	.	.	.	.	.
Pacific	3	3.6	.	.	.	.	.
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	53	63.1	39	65,000	70,000	79,000	74,494
Out of State	31	36.9	17	64,000	75,000	85,000	92,539
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	14	.	.	.	.	.	.
<b>Total #</b>	<b>14</b>	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**Washburn University School of Law**  
**Class of 2023 Summary Report - Page 6**

	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	15	18.3
Internship/externship experience	11	13.4
Responded to career services office job posting	21	25.6
Non-career services office job posting	11	13.4
Clerkship application process or OSCAR	2	2.4
Returned to or continued with pre-law school employer	2	2.4
Referral	7	8.5
Started own practice or business	2	2.4
Self-initiated contact/networking	11	13.4
<b>Subtotal</b>	<b>82</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	59	72.0
After graduation	23	28.0
<b>Subtotal</b>	<b>82</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	7	8.3
Not seeking a different job	77	91.7
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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**Washburn University School of Law**  
**Class of 2023 Summary Report - Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	1	1
Business	6	2
Judicial Clerkships	5	.
Private Practice	46	.
Government	18	.
Public Interest	5	.
<b>Total Reported</b>	<b>81</b>	<b>3</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2023 - Washburn University School of Law**  
**Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	0	0	0	0	0	0	10	25.6
Career services job posting	1	50.0	1	14.3	3	60.0	9	23.1
On-campus interview (OCI) program	0	0	0	0	0	0	7	17.9
Non-career services job posting	0	0	2	28.6	0	0	2	5.1
Clerkship application process or OSCAR	0	0	0	0	2	40.0	0	0
Returned to or continued with pre-law school employer	0	0	1	14.3	0	0	1	2.6
Referral from friend or colleague	1	50.0	2	28.6	0	0	3	7.7
Self-initiated contact/networking	0	0	1	14.3	0	0	5	12.8
All other	0	0	0	0	0	0	2	5.1
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>7</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>39</b>	<b>100.0</b>

Source of Job by Employer Type	Law Firms of 51 or more		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	0	0	0	0	1	25.0	11	13.4
Career services job posting	0	0	6	33.3	1	25.0	21	25.6
On-campus interview (OCI) program	3	42.9	5	27.8	0	0	15	18.3
Non-career services job posting	1	14.3	5	27.8	1	25.0	11	13.4
Clerkship application process or OSCAR	0	0	0	0	0	0	2	2.4
Returned to or continued with pre-law school employer	0	0	0	0	0	0	2	2.4
Referral from friend or colleague	1	14.3	0	0	0	0	7	8.5
Self-initiated contact/networking	2	28.6	2	11.1	1	25.0	11	13.4
All other	0	0	0	0	0	0	2	2.4
<b>TOTAL</b>	<b>7</b>	<b>100.0</b>	<b>18</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>82</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, temp agencies, and the self-employed.*

*Table prepared by NALP, July 2024*



***Class of 2023 - Washburn University School of Law  
Table 13 - Number of Jobs Reported Taken by State***

Region	State	# of Jobs	% of Jobs
New England	New Hampshire	1	1.2
		1	1.2
W. North Central	Iowa	1	1.2
	Kansas	53	63.1
	Missouri	12	14.3
	Nebraska	1	1.2
		67	79.8
South Atlantic	Washington, DC	1	1.2
	Florida	3	3.6
		4	4.8
E. South Central	Tennessee	1	1.2
		1	1.2
W. South Central	Texas	3	3.6
		3	3.6
Mountain	Arizona	1	1.2
	Colorado	1	1.2
	Montana	2	2.4
	Nevada	1	1.2
		5	6.0
Pacific	California	3	3.6
		3	3.6
<i>TOTAL</i>		84	100.0

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2024***

*Class of 2023 - Washburn University School of Law*  
*Table 14 - Location of In-state Jobs*

<b>In-state Location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Emporia	1	1.9
Junction City	1	1.9
Kansas City	2	3.8
Lawrence	2	3.8
Olathe	1	1.9
Other/unknown Kansas	7	13.2
Overland Park	3	5.7
Topeka	24	45.3
Wichita	12	22.6
	<b>53</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2024*

***Class of 2023 - Washburn University School of Law  
Table 15 - Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	50.0	1	50.0	2	100.0
Business	6	75.0	2	25.0	8	100.0
Judicial Clerkships	5	100.0	0	0	5	100.0
Law Firm	46	100.0	0	0	46	100.0
Government	18	100.0	0	0	18	100.0
Public Interest	5	100.0	0	0	5	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2024*