

Washburn University School of Law
Class of 2024 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 95							
Gender Reported:							
Women	50	53.2	32	63,750	71,561	87,500	83,651
Men	44	46.8	27	64,476	80,000	100,000	84,357
Subtotal	94	100.0					
Race Reported:							
People of Color	17	17.9	12	63,488	69,400	82,147	80,001
White/Caucasian	78	82.1	47	64,000	76,000	100,000	84,989
Subtotal	95	100.0					
Gender & Race Reported:							
Women of Color	13	13.8	9	62,500	68,000	83,293	83,245
Men of Color	4	4.3	.	.	.	.	.
White/Caucasian Women	37	39.4	23	64,000	71,758	90,000	83,810
White/Caucasian Men	40	42.6	24	63,988	80,000	103,000	86,119
Subtotal	94	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	81	85.3	53	64,000	75,000	90,000	84,966
JD Advantage	8	8.4	6	67,000	71,499	83,293	75,215
Other Professional	2	2.1	.	.	.	.	.
Other Position	1	1.1	.	.	.	.	.
Not Employed-Seeking	2	2.1	.	.	.	.	.
Not Employed-Not Seeking	1	1.1	.	.	.	.	.
Subtotal	95	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	92	96.8	59	64,000	75,000	90,000	83,974
Subtotal	92	96.8					
Employment by Sector:							
Private Sector	50	54.3	24	80,000	90,000	125,000	104,450
Public Sector	42	45.7	35	62,500	65,000	75,000	69,934
Subtotal	92	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	81	88.0	53	64,000	75,000	90,000	84,966
JD Advantage: Full-time	8	8.7	6	67,000	71,499	83,293	75,215
Other Professional: Full-time	2	2.2	.	.	.	.	.
Other Position: Part-time	1	1.1	.	.	.	.	.
Subtotal	92	100.0					
Employment Categories:							
Education	2	2.2	.	.	.	.	.
Business	9	9.8	.	.	.	.	.
Judicial Clerkships	6	6.5	6	64,000	64,476	66,000	63,876
Private Practice	41	44.6	20	85,000	105,000	130,000	110,240
Government	18	19.6	14	68,000	75,000	80,000	75,226
Public Interest	16	17.4	14	62,000	62,500	65,000	67,376
Subtotal	92	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	3	33.3	.	.	.	.	.
JD Advantage	3	33.3	.	.	.	.	.
Other Professional	2	22.2	.	.	.	.	.
Other Position	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	41	100.0	20	85,000	105,000	130,000	110,240
Subtotal	41	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	16	88.9	12	69,000	75,000	80,000	76,489
JD Advantage	2	11.1	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
Federal	1	16.7	.	.	.	.	.
State	4	66.7	.	.	.	.	.
Local	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/Anticipated	15	93.8	13	62,000	62,500	63,500	64,404
JD Advantage	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	19	46.3	5	85,000	90,000	100,000	92,160
11-25	5	12.2	.	.	.	.	.
26-50	6	14.6	.	.	.	.	.
51-100	7	17.1	7	80,000	130,000	130,000	114,143
251-500	2	4.9	.	.	.	.	.
501+	2	4.9	.	.	.	.	.
Subtotal	41	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	40	97.6	20	85,000	105,000	130,000	110,240
Law Clerk	1	2.4	.	.	.	.	.
Subtotal	41	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
W North Central	79	85.9	55	64,000	75,000	90,000	84,395
South Atlantic	1	1.1	.	.	.	.	.
W South Central	3	3.3	.	.	.	.	.
Mountain	8	8.7	.	.	.	.	.
Pacific	1	1.1	.	.	.	.	.
Subtotal	92	100.0					
Location of Jobs:							
In-State	67	72.8	47	64,000	75,000	90,000	82,285
Out of State	25	27.2	12	65,000	71,561	95,000	90,588
Subtotal	92	100.0					
# States and Territories with Employed Grads:							
	13	.	.	.	.	.	.
Total #	13	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	29	33.7
Job fair or career conference	2	2.3
Career office job posting	15	17.4
Non-career office job posting	6	7.0
Returned to or continued with pre-law school employer	3	3.5
Referral	17	19.8
Started own practice or business	1	1.2
Self-initiated contact/networking	12	14.0
Other	1	1.2
Subtotal	86	100.0
Timing of Job Offer:		
Before graduation	67	72.8
After graduation	25	27.2
Subtotal	92	100.0
Search Status of Employed Grads:		
Seeking a different job	4	4.4
Not seeking a different job	86	95.6
Subtotal	90	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	7	2
Judicial Clerkships	6	.
Private Practice	41	.
Government	18	.
Public Interest	16	.
Total Reported	90	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2024 - Washburn University School of Law
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or Fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	2	100.0	1	14.3	3	50.0	4	14.3
Career office recruitment program (e.g., OCI)	0	0	0	0	0	0	6	21.4
Non-career office job posting	0	0	2	28.6	0	0	1	3.6
Returned to or continued with pre-law school employer	0	0	1	14.3	0	0	1	3.6
Referral	0	0	2	28.6	2	33.3	7	25.0
Self-initiated contact/networking	0	0	0	0	1	16.7	8	28.6
All other	0	0	1	14.3	0	0	1	3.6
TOTAL	2	100.0	7	100.0	6	100.0	28	100.0

Source of Job by Employer Type	Law Firms of 51 or More		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	1	9.1	4	22.2	0	0	15	17.4
Career office recruitment program (e.g., OCI)	8	72.7	8	44.4	7	50.0	29	33.7
Non-career office job posting	0	0	1	5.6	2	14.3	6	7.0
Returned to or continued with pre-law school employer	0	0	0	0	1	7.1	3	3.5
Referral	2	18.2	2	11.1	2	14.3	17	19.8
Self-initiated contact/networking	0	0	2	11.1	1	7.1	12	14.0
All other	0	0	1	5.6	1	7.1	4	4.7
TOTAL	11	100.0	18	100.0	14	100.0	86	100.0

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Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
W. North Central	Kansas	67	72.8
	Minnesota	1	1.1
	Missouri	8	8.7
	Nebraska	1	1.1
	North Dakota	2	2.2
		79	85.9
South Atlantic	Florida	1	1.1
		1	1.1
W. South Central	Louisiana	1	1.1
	Texas	2	2.2
		3	3.3
Mountain	Colorado	4	4.3
	Nevada	2	2.2
	New Mexico	1	1.1
	Utah	1	1.1
		8	8.7
Pacific	Alaska	1	1.1
		1	1.1
<i>TOTAL</i>		92	100.0

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Table 14 - Location of In-state Jobs

In-state Location	# of Jobs	% of Jobs
Junction City	3	4.5
Kansas City	1	1.5
Lawrence	1	1.5
Manhattan	2	3.0
Other/unknown Kansas	9	13.4
Overland Park	4	6.0
Prairie Village	2	3.0
Salina	4	6.0
Shawnee	1	1.5
Topeka	23	34.3
Wichita	17	25.4
	67	100.0

Class of 2024 - Washburn University School of Law
Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	8	88.9	1	11.1	9	100.0
Judicial Clerkships	6	100.0	0	0	6	100.0
Law Firm	41	100.0	0	0	41	100.0
Government	18	100.0	0	0	18	100.0
Public Interest	16	100.0	0	0	16	100.0